

STATE OF LOUISIANA  
DEPARTMENT OF STATE CIVIL SERVICE  
BATON ROUGE, LOUISIANA

General Circular No. 001511

To: Heads of State Agencies and Human Resource Directors

Subject: Implementation of Technician and Skilled Trades (WS) Schedule

Issue Date: November 20, 2002

**Implementation of Technician and Skilled Trades Schedule**

At its September 11, 2002, meeting, the Civil Service Commission approved the implementation of the Technician and Skilled Trades Schedule (WS). The Schedule was subsequently approved by the Governor to be effective November 25, 2002; the implementation orders are below. In addition, Flexible Special Entrance Rates at the 3rd quartile of the pay range have been approved effective November 25, 2002, for all jobs in the WS pay plan. Please note that any agency utilizing Flexible Special Entrance Rates must send the Compensation Division an updated policy.

**Movement to the WS Schedule**

**Implementation Order:**

1. All current base supplement pay that falls within the employee's new range shall be converted into base pay.
2. If the employee's individual pay rate falls within the range of the new grade, his pay shall not change.
3. If the employee's individual pay rate falls above the new range maximum, his pay shall be red-circled until the range encompasses the rate.
4. If the employee's individual pay rate falls below the minimum of the new range, his pay rate shall be brought up to the new minimum.
5. Special Pay not associated with either payment for location, education/credentials, and/or other forms of variable pay may be converted into base pay upon approval by the Civil Service Commission. Requests for conversion of Special Pay to base pay **must** be submitted to the Civil Service Commission for approval.

6. If approved by the Governor and upon his effective date, the Pay Grids for the Technician and Skilled Trades (WS) pay plan proposed at the September 11, 2002 Civil Service Commission Hearing shall be implemented in the following manner:

The Phase I grid shall be implemented on the effective date set by the Governor. The Phase II grid shall be implemented 12 months after the effective date of Phase I. The Phase III grid shall be implemented 12 months after the effective date of Phase II.

If you have employees who will need a salary adjustment in order to move to the new minimum, you should do a Position Characteristic Change on the employee's record in Personnel Administration. Enter these actions as "Move to a New Pay Plan" for the action reason and "Structure Adjustment" for the pay reason.

For all positions you will need to "Create Basic Pay" when that screen appears in performing the PCC to pull in the new correct pay grade. Please see the Guidelines for Reporting Personnel and Position Transactions in Automated Systems under the heading of Position Actions/Standards for Entering Pay on Positions/Base Supplement. These guidelines are located at [www.dscs.state.la.us](http://www.dscs.state.la.us) under Entry Guidelines in the HR Reference section.

### **Special Entrance Rates**

Flexible Special Entrance Rates have been approved at the 3<sup>rd</sup> quartile of the range for all of the jobs in the WS Schedule effective November 25, 2002. If you were previously using SERs for your trades positions, you do not have to make any changes from the rates you were using (unless they are below the new minimum). However, you may revise your policies and/or raise the rates that you were using. If you continue to use your previous Special Entrance Rates or if you choose to implement new ones, you must send us a policy.

For Special Entrance Rate entry into automated systems, please refer to the Guidelines for Reporting Personnel and Position Transactions in Automated Systems under the heading of Position Actions/Standards for Entering Pay on Positions/Special Entrance Rates. The policy you are required to send to Compensation should reflect the rates and effective date your agency will be using. Enter these rates into your automated system as flexible rates with the effective date as set in your policy (not to precede November 25, 2002).

The Compensation Division will soon be offering a refresher course on the use of Special Entrance Rates. If you are interested in attending or would like more information, please email Julie Ryan at [jryan@dscs.state.la.us](mailto:jryan@dscs.state.la.us) .

Attached are the job listing and the Phase I pay grid. This grid will be in effect from November 25, 2002 to November 24, 2003. Phase II and III grids will be distributed later.

We have also attached a grid for the Protective Service (PS) schedule that went into effect on September 23, 2002. The previously published grid showed only the hourly and bi-weekly amounts. The attached grid shows the hourly, monthly, bi-weekly and annual amounts.

For questions concerning automated system entry, please contact Julie Ryan at [jryan@dscs.state.la.us](mailto:jryan@dscs.state.la.us). For all other questions, please contact Lisa Lusk at [llusk@dscs.state.la.us](mailto:llusk@dscs.state.la.us) or Marianne Pisanie at [mpisanie@dscs.state.la.us](mailto:mpisanie@dscs.state.la.us). You may contact the Compensation Division by phone at (225) 342-8083.

Sincerely,

Allen H. Reynolds  
Director

Attachments

**Technical and Skilled Trades Pay Schedule (WS)  
Effective November 25, 2002**

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
128540	ADAPTIVE EQUIPMENT SPECIALIST 1	WS 213
128550	ADAPTIVE EQUIPMENT SPECIALIST 2	WS 215
129870	AIRCRAFT MAINTENANCE INSPECTOR	WS 221
161190	AIRCRAFT MECHANIC 1	WS 216
161200	AIRCRAFT MECHANIC 2	WS 218
161210	AIRCRAFT MECHANIC SUPERVISOR	WS 222
159910	AIRCRAFT PILOT 1	WS-218
159920	AIRCRAFT PILOT 2	WS-219
159930	AIRCRAFT AND FLEET CHIEF PILOT	WS-221
159940	AIRCRAFT FLEET COMMAND PILOT	WS-222
161220	AIRCRAFT SERVICES DIRECTOR	WS-223
102490	AMBULANCE DISPATCHER	WS 207
155370	ARBORIST	WS 212
129880	BIOMEDICAL EQUIPMENT MAINTENANCE MANAGER	WS 218
128660	BIOMEDICAL EQUIPMENT TECHNICIAN APPRENTICE	WS 213
128590	BIOMEDICAL EQUIPMENT TECHICIAN FOREMAN	WS 217
128570	BIOMEDICAL EQUIPMENT TECHICIAN LEADER	WS 215

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
128580	BIOMEDICAL EQUIPMENT TECHNICIAN	WS 214
128600	BREATH ANALYSIS INSTRUCTOR SPECIALIST	WS 216
128560	BREATH ANALYSIS INSTRUCTOR SPECIALIST APPRENTICE	WS 215
128610	BREATH ANALYSIS SUPERVISOR	WS 218
128760	BRIDGE OPERATOR 1	WS 209
128680	BRIDGE OPERATOR 2	WS 210
149740	BUILDING RENOVATION SPECIALIST 1	WS-211
149750	BUILDING RENOVATION SPECIALIST 2	WS-213
102570	BULK TERMINAL ASSISTANT SUPERINTENDENT	WS 214
148780	BULK TERMINAL FOREMAN	WS 210
102610	BULK TERMINAL MASTER MECHANIC	WS 213
102620	BULK TERMINAL SUPERINTENDENT	WS 215
102640	BULK TERMINAL WORKER 1	WS 205
102630	BULK TERMINAL WORKER 2	WS 206
102650	BULK TERMINAL WORKER 3	WS 208
102660	BUS DRIVER/TRAVEL AIDE	WS 211
144990	CABINETMAKER LEADER	WS 212
128700	CARPENTER	WS 212
128710	CARPENTER FOREMAN	WS 215
128740	CARPENTER MASTER	WS 213
128730	CONCRETE FINISHER	WS 211
136900	CONCRETE FINISHER MASTER	WS 213
156090	CONTAINER CRANE MANAGER	WS 221
156100	CONTAINER CRANE SUPERINTENDENT	WS 219
156110	CONTAINER CRANE TECHNICIAN 1	WS 215
156120	CONTAINER CRANE TECHNICIAN 2	WS 217
143900	CORRECTIONS DIETETICS MANAGER	WS 213
110230	CORRECTIONS FOOD MANAGER 1	WS 211
110240	CORRECTIONS FOOD MANAGER 2	WS 212
110250	CORRECTIONS FOOD MANAGER 3	WS 213
110260	CORRECTIONS FOOD MANAGER 4	WS 214
162130	CORRECTIONS FOOD MANAGER 5	WS 215
110270	CORRECTIONS FOOD PRODUCTION SUPERVISOR 1	WS 206
110280	CORRECTIONS FOOD PRODUCTION SUPERVISOR 2	WS 207
110330	CORRECTIONS FOOD SERVICE DIRECTOR	WS 218
110540	CORRECTIONS JUVENILE FOOD PRODUCTION SUPERVISOR	WS 207
110550	CORRECTIONS JUVENILE FOOD PRODUCTION WORKER	WS 205
100300	CUSTODIAN 1	WS 201
100270	CUSTODIAN 2	WS 203

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
100250	CUSTODIAN MANAGER	WS 212
100280	CUSTODIAN SUPERVISOR 1	WS 206
100320	CUSTODIAN SUPERVISOR 2	WS 207
153090	CUSTODIAN SUPERVISOR 3	WS 210
116370	DAIRY PROCESSING PLANT WORKER	WS 204
145300	DAIRY PRODUCTS SPECIALIST 1	WS 210
116380	DAIRY PRODUCTS SPECIALIST 2	WS 212
129940	DENTAL EQUIPMENT TECHNICIAN 3	WS 211
151980	DISTRICT SIGN SPECIALIST 1	WS 210
151990	DISTRICT SIGN SPECIALIST 2	WS 212
102700	DOCK FOREMAN	WS 210
152170	DOTD EQUIPMENT MANAGEMENT OFFICER	WS 215
102710	DREDGE CAPTAIN	WS 217
102740	DREDGE CHIEF ENGINEER	WS 215
102720	DREDGE CHIEF MATE	WS 213
156010	DREDGE DECKHAND	WS 209
102730	DREDGE ENGINEER	WS 212
102750	DREDGE MATE	WS 211
102760	DREDGE OPERATOR	WS 214
149430	DREDGE OPERATOR TRAINEE	WS 212
102800	DUPLICATING EQUIPMENT OPERATOR 1	WS 204
102790	DUPLICATING EQUIPMENT OPERATOR 2	WS 205
133230	ELECTION MANAGER	WS 217
133500	ELECTION SPECIALIST 1	WS 210
133510	ELECTION SPECIALIST 2	WS 211
153160	ELECTION SPECIALIST LEADER	WS 212
133220	ELECTION SUPERVISOR	WS 214
128770	ELECTRICIAN	WS 212
128780	ELECTRICIAN FOREMAN	WS 215
145440	ELECTRICIAN MASTER	WS 213
155130	ELECTRICIAN SPECIALIST FOREMAN	WS 216
155140	ELECTRICIAN SPECIALIST LEADER	WS 215
155150	ELECTRICIAN SPECIALIST	WS 213
151140	ELECTRONIC ELECTIONS MANAGER	WS-216
151160	ELECTRONIC ELECTIONS SPECIALIST	WS-214
131750	ELECTRONIC TECHNICIAN SUPERVISOR	WS 218
131740	ELECTRONIC TECHNICIAN	WS 215
156750	ELECTRONIC TECHNICIAN ADVANCED	WS 216
132990	ELECTRONIC TECHNICIAN TRAINEE	WS 213
131620	ELEVATOR OPERATOR 1	WS 201
131920	ELEVATOR OPERATOR 2	WS 202

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
131780	ELEVATOR SERVICES ASSISTANT SUPERINTENDENT/CHNO	WS 205
131820	EMERGENCY PREPAREDNESS COMMUNICATIONS SPECIALIST 1	WS 210
131830	EMERGENCY PREPAREDNESS COMMUNICATIONS SPECIALIST 2	WS 212
131840	EMERGENCY PREPAREDNESS COMMUNICATIONS SPECIALIST 3	WS 213
131850	EMERGENCY PREPAREDNESS COMMUNICATIONS SUPERVISOR	WS 215
128800	EQUIPMENT INSPECTOR	WS 214
128810	EQUIPMENT SUPERINTENDENT	WS 217
154400	FACILITY ASSISTANT MAINTENANCE MANAGER 1	WS 217
154410	FACILITY ASSISTANT MAINTENANCE MANAGER 2	WS 218
154420	FACILITY ASSISTANT MAINTENANCE MANAGER 3	WS 220
154430	FACILITY MAINTENANCE MANAGER 1	WS 218
154440	FACILITY MAINTENANCE MANAGER 2	WS 219
154450	FACILITY MAINTENANCE MANAGER 3	WS 220
154460	FACILITY MAINTENANCE MANAGER 4	WS 222
166700	FINGERPRINT ANALYST 1 LATENT	WS 212
131880	FINGERPRINT ANALYST 2 LATENT	WS 213
131910	FINGERPRINT TECHNICIAN 1	WS 209
132040	FINGERPRINT TECHNICIAN 2	WS 210
131890	FINGERPRINT TECHNICIAN SUPERVISOR 1	WS 213
131900	FINGERPRINT TECHNICIAN SUPERVISOR 2	WS 215
149790	FINGERPRINT TECHNICIAN VERIFIER	WS 211
148770	FIRE SAFETY MAINTENANCE MECHANIC	WS 213
153720	FOOD SERVICE COORDINATOR	WS 206
102810	FOOD SERVICE EQUIPMENT MAINTENANCE SUPERINTENDENT	WS 216
128900	FOOD SERVICE EQUIPMENT REPAIRER	WS 213
153120	FOOD SERVICE MANAGER 1/LSU	WS 209
153130	FOOD SERVICE MANAGER 2/LSU	WS 211
110350	FOOD SERVICE SUPERVISOR 1	WS 204
110370	FOOD SERVICE SUPERVISOR 2	WS 206
110410	FOOD SERVICE WORKER 1	WS 201
110430	FOOD SERVICE WORKER 2	WS 202
160840	FOOD SERVICE WORKER 3	WS 203
159300	FOOD SERVICE WORKER/FRANCHISE	WS 206
160910	FOOD SERVICE PREPARATION SPECIALIST 1	WS 202
160920	FOOD SERVICE PREPARATION SPECIALIST 2	WS 203

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
160930	FOOD SERVICE PREPARATION SPECIALIST 3	WS 204
160890	FOOD SERVICE WORKER SUPERVISOR 1	WS 204
160900	FOOD SERVICE WORKER SUPERVISOR 2	WS 206
160850	FOOD SERVICE WORKER SUPERVISOR 3	WS 207
153430	FORESTRY FEDERAL EXCESS PROPERTY COORDINATOR	WS 215
153440	FORESTRY FEDERAL EXCESS PROPERTY SPECIALIST	WS 213
128910	GLAZIER	WS 211
151190	HANO DIRECTOR OF MAINTENANCE	WS 222
102820	HARBOR/PATROL CRAFT CAPTAIN	WS 211
102830	HARBOR/PATROL CRAFT MASTER	WS 213
128930	HELPER	WS 206
128940	HIGHWAY FOREMAN 1	WS 215
128950	HIGHWAY FOREMAN 2	WS 216
160670	HIGHWAY SIGN AND PAVEMENT MARKING SUPERVISOR	WS 217
134400	HORTICULTURAL ATTENDANT	WS 209
105990	HORTICULTURAL ATTENDANT/FOREMAN	WS 213
128920	HORTICULTURAL ATTENDANT/LEADER	WS 211
105980	HORTICULTURAL ATTENDANT/SUPERINTENDENT	WS 215
115960	HORTICULTURIST	WS 216
115970	HORTICULTURIST MANAGER	WS 219
106450	HOSPITAL HOUSEKEEPING ASSISTANT DIRECTOR/CHNO	WS 212
106460	HOSPITAL HOUSEKEEPING DIRECTOR/CHNO	WS 214
129000	HOUSING AUTHORITY PROJECT PLANNER 1	WS 212
129010	HOUSING AUTHORITY PROJECT PLANNER 2	WS 215
129020	HOUSING AUTHORITY TECHNICAL SERVICES OFFICER	WS 220
106480	HOUSEKEEPER SUPERVISOR	WS 205
130090	HVAC/CONTROL SUPERINTENDENT	WS 219
129100	HVAC/CONTROL TECHNICIAN	WS 213
145810	HVAC/CONTROL TECHNICIAN FOREMAN	WS 217
145800	HVAC/CONTROL TECHNICIAN MASTER	WS 215
136910	HVAC/REFRIGERATION MASTER MECHANIC	WS 214
129040	HVAC/REFRIGERATION MECHANIC FOREMAN	WS 216
129030	HVAC/REFRIGERATION MECHANIC	WS 213
129050	INSULATOR	WS 212
129060	INSULATOR MASTER	WS 213
129140	LABORER	WS 203
129160	LABORER FOREMAN	WS 207
102900	LAUNDRY EQUIPMENT MASTER MECHANIC	WS 213

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
129170	LAUNDRY EQUIPMENT REPAIRER	WS 212
106580	LAUNDRY MANAGER	WS 209
106600	LAUNDRY SUPERINTENDENT 1	WS 212
106610	LAUNDRY SUPERVISOR	WS 205
162110	LAUNDRY SUPERINTENDENT 2	WS 214
106630	LAUNDRY WORKER 1	WS 201
106650	LAUNDRY WORKER 2	WS 202
129180	LEVEE BOARD OPERATIONS SUPERINTENDENT	WS 220
130310	LEVEE FOREMAN 1	WS 213
130320	LEVEE FOREMAN 2	WS 214
130330	LEVEE FOREMAN 3	WS 215
129190	LEVEE MAINTENANCE SUPERINTENDENT	WS 217
129150	LOCKSMITH	WS 212
129200	LOCKSMITH MASTER	WS 213
129210	MACHINIST	WS 212
129220	MACHINIST FOREMAN	WS 215
152420	MACHINIST MASTER	WS 213
129230	MAINTENANCE FOREMAN	WS 215
129290	MAINTENANCE REPAIRER FOREMAN	WS 213
128650	MAINTENANCE REPAIRER 1	WS 210
128640	MAINTENANCE REPAIRER 2	WS 212
128630	MAINTENANCE REPAIRER MASTER	WS 213
130170	MAINTENANCE SUPERINTENDENT 1	WS 216
130180	MAINTENANCE SUPERINTENDENT 2	WS 217
146190	MARINE CHIEF ENGINEER 1	WS 216
102950	MARINE CHIEF ENGINEER 2	WS 217
143290	MARINE DECKHAND/TOLL COLLECTOR	WS 208
103030	MARINE DECKHAND	WS 207
102980	MARINE ENGINEER 1	WS 211
103000	MARINE ENGINEER 2	WS 213
146200	MARINE ENGINEER 3	WS 214
148160	MARINE ENGINEERING SUPERVISOR	WS 217
103070	MARINE MAINTENANCE SUPERINTENDENT 1	WS 218
103090	MARINE MAINTENANCE SUPERINTENDENT 2	WS 219
103110	MARINE MASTER 1	WS 216
146210	MARINE MASTER 2	WS 217
103100	MARINE MASTER 3	WS 219
103120	MARINE MECHANIC 1	WS 212
103140	MARINE MECHANIC 2	WS 213
153030	MARINE MECHANIC FOREMAN	WS 213
103150	MARINE OILER	WS 208



<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
103180	MARINE OPERATIONS SUPERINTENDENT 1	WS 220
148150	MARINE OPERATIONS SUPERINTENDENT 2	WS 221
103230	MARINE OPERATOR	WS 215
103240	MARINE PAINTER 1	WS 212
103250	MARINE PAINTER 2	WS 213
103290	MARINE TERMINAL MANAGER 1	WS 216
103300	MARINE TERMINAL MANAGER 2	WS 219
146220	MARINE TERMINAL SUPERINTENDENT	WS 222
103310	MARINE TRADES HELPER	WS 210
103340	MARINE WELDER 1	WS 212
103350	MARINE WELDER 2	WS 213
103330	MARINE WELDER FOREMAN	WS 215
129250	MASON	WS 212
129260	MASON FOREMAN	WS 215
129300	MASON MASTER	WS 213
151700	MEAT PROCESSING TECHNICIAN	WS 209
103420	MOBILE EQUIPMENT BODY REPAIRER	WS 212
103430	MOBILE EQUIPMENT BODY REPAIRER MASTER	WS 214
103360	MOBILE EQUIPMENT MAINTENANCE MECHANIC	WS 210
103370	MOBILE EQUIPMENT MASTER MECHANIC	WS 213
103380	MOBILE EQUIPMENT MASTER MECHANIC/LEADER	WS 214
102860	MOBILE EQUIPMENT OPERATOR 1/HEAVY	WS 213
102890	MOBILE EQUIPMENT OPERATOR 2/HEAVY	WS 214
102910	MOBILE EQUIPMENT OPERATOR/LIGHT	WS 206
103460	MOBILE EQUIPMENT OPERATOR 1	WS 209
103440	MOBILE EQUIPMENT OPERATOR 2	WS 210
103390	MOBILE EQUIPMENT OVERHAUL MECHANIC	WS 212
103400	MOBILE EQUIPMENT SHOP FOREMAN	WS 215
103410	MOBILE EQUIPMENT SHOP SUPERINTENDENT	WS 216
129340	NAVIGATIONAL LOCK OPERATOR 1	WS 209
129350	NAVIGATIONAL LOCK OPERATOR 2	WS 210
115790	NURSERY FOREMAN 1	WS 208
115800	NURSERY FOREMAN 2	WS 211
155360	NURSERY/SEED ORCHARD TECHNICIAN	WS 205
129430	OPERATING ENGINEER 1	WS 211
129440	OPERATING ENGINEER 2	WS 212
129400	OPERATING ENGINEER FOREMAN 1	WS 214
129410	OPERATING ENGINEER FOREMAN 2	WS 215
129420	OPERATING ENGINEER LEADER	WS 213
130190	OPERATING ENGINEER SUPERINTENDENT	WS 217
129370	ORLEANS LEVEE BOARD OPERATIONS/MAINTENANCE	WS 220

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
	ASSISTANT DIRECTOR	
129390	ORLEANS LEVEE BOARD OPERATIONS/MAINTENANCE COORDINATOR	WS 218
129380	ORLEANS LEVEE BOARD OPERATIONS/MAINTENANCE DIRECTOR	WS 222
130200	PAINTER	WS 212
129450	PAINTER FOREMAN	WS 215
130210	PAINTER MASTER	WS 213
134120	PARISH HIGHWAY MAINTENANCE SUPERINTENDENT	WS 217
122370	PARKING LOT ATTENDANT	WS 201
115400	PARKS BUILDING AND GROUNDS ATTENDANT	WS-205
103470	PHOTOTYPESETTER	WS 205
129460	PILEDRIIVER	WS 212
129470	PILEDRIIVER FOREMAN	WS 215
129570	PLANNER/ESTIMATOR	WS 216
129560	PLANNER/ESTIMATOR SUPERVISOR	WS 217
129480	PLASTERER	WS 212
129490	PLASTERER FOREMAN	WS 215
146320	PLASTERER MASTER	WS 213
129500	PLUMBER/PIPEFITTER	WS 212
129510	PLUMBER/PIPEFITTER FOREMAN	WS 215
146330	PLUMBER/PIPEFITTER MASTER	WS 213
147300	POLICE RADIO DISPATCHER	WS 205
103490	PORT EQUIPMENT OPERATOR/MAINTAINER	WS 212
103500	PORT HEAVY CRANE OPERATOR	WS 217
130350	PORT MAINTENANCE SUPERINTENDENT	WS 218
103520	PORT TERMINAL OPERATOR SUPERVISOR	WS 214
103530	PRINTER 1	WS 210
103540	PRINTER 2	WS 212
103550	PRINTING APPRENTICE	WS 208
103560	PRINTING ASSISTANT SUPERINTENDENT	WS 218
103580	PRINTING COMPOSITION SPECIALIST	WS 212
103600	PRINTING COMPOSITION SUPERVISOR	WS 215
103640	PRINTING CONSULTANT 1	WS 208
103610	PRINTING CONSULTANT 2	WS 210
103620	PRINTING CONSULTANT 3	WS 212
103630	PRINTING CONSULTANT SUPERVISOR	WS 215
146430	PRINTING DESIGNER/COMPOSITION SPECIALIST	WS 210
103650	PRINTING FINISHING SPECIALIST 1	WS 210
103670	PRINTING FINISHING SPECIALIST 2	WS 212
103680	PRINTING FINISHING SUPERVISOR	WS 215

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
103690	PRINTING GRAPHIC DESIGNER	WS 209
103700	PRINTING MACHINERY REPAIR SPECIALIST	WS 213
103710	PRINTING MANAGER	WS 220
103740	PRINTING OFFSET PREPARATION TECHNICIAN 1	WS 210
103750	PRINTING OFFSET PREPARATION TECHNICIAN 2	WS 212
103730	PRINTING OFFSET PREPARATION SUPERVISOR	WS 215
103760	PRINTING PRESS MASTER OPERATOR	WS 213
103770	PRINTING PRESS OPERATOR SUPERVISOR	WS 215
103780	PRINTING PRESS OPERATOR 1	WS 210
103800	PRINTING PRESS OPERATOR 2	WS 212
103810	PRINTING SUPERINTENDENT	WS 219
148750	PUBLIC SAFETY FOOD SERVICE MANAGER	WS 215
162310	RADIO COMMUNICATIONS OPERATOR 1	WS 206
162320	RADIO COMMUNICATIONS OPERATOR 2	WS 208
132950	RADIO OPERATOR 1	WS 203
132960	RADIO OPERATOR 2	WS 204
129700	RAILROAD TRACK SUPERINTENDENT	WS 215
114320	RESEARCH FARM ASSISTANT 1	WS 204
114340	RESEARCH FARM ASSISTANT 2	WS 206
146790	RESEARCH FARM MAINTENANCE MANAGER	WS 216
114580	RESEARCH FARM MANAGER 1	WS 213
114430	RESEARCH FARM MANAGER 2	WS 216
114440	RESEARCH FARM SPECIALIST 1	WS 208
114480	RESEARCH FARM SPECIALIST 2	WS 210
114530	RESEARCH FARM SUPERVISOR	WS 211
155460	ROADSIDE DEVELOPMENT HERBICIDE APPLICATOR	WS 213
115390	ROADSIDE PARK CARETAKER	WS-205
129670	ROOFER	WS 211
129680	ROOFER MASTER	WS 212
150890	SCIENTIFIC INSTRUMENT TECHNICIAN SUPERVISOR	WS 215
130370	SCIENTIFIC INSTRUMENT TECHNICIAN	WS 213
106660	SEAMSTRESS	WS 202
106680	SEAMSTRESS SUPERVISOR	WS 206
129730	SHEET METAL FOREMAN	WS 215
146840	SHEET METAL MASTER	WS 213
129740	SHEET METAL WORKER	WS 212
129760	SIGN FABRICATOR 1	WS 208
129770	SIGN FABRICATOR 2	WS 210
130260	SIGN FABRICATOR SUPERVISOR	WS 213
129750	SIGN/STRIPING COORDINATOR	WS 215
133080	STATE POLICE COMMUNICATION SPECIALIST 1	WS 208

<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>WAGE SCALE LEVEL</u>
133090	STATE POLICE COMMUNICATION SPECIALIST 2	WS 209
161060	STATE POLICE COMMUNICATION SPECIALIST 3	WS 210
133100	STATE POLICE COMMUNICATION SUPERVISOR 1	WS 212
133110	STATE POLICE COMMUNICATION SUPERVISOR 2	WS 213
133120	STATE POLICE COMMUNICATION SUPERVISOR 3	WS 215
152860	STATE POLICE TELECOMMUNICATIONS SYSTEM AUDITOR	WS 211
141440	TELEPHONE SYSTEM EQUIPMENT TECHNICIAN	WS 213
129810	TRADES APPRENTICE	WS 209
160680	TRAFFIC SERVICES CONSTRUCTION/MAINTENANCE MANAGER	WS 219
100550	TREE SPECIALIST	WS 208
100570	UPHOLSTERER	WS 212
147230	UPHOLSTERER LEADER	WS 213
130290	UTILITIES PLANT SUPERINTENDENT/CAMPUS	WS 219
147260	VEHICLE FLEET SUPERVISOR	WS 208
129830	WELDER	WS 212
129840	WELDER FOREMAN	WS 215
129850	WELDER MASTER	WS 213
148760	WHARF HOUSEKEEPING FOREMAN	WS 212
149930	WILDLIFE/FISHERIES COMMUNICATIONS OFFICER 1	WS 208
149940	WILDLIFE/FISHERIES COMMUNICATIONS OFFICER 2	WS 209
149950	WILDLIFE/FISHERIES COMMUNICATIONS SUPERVISOR	WS 212

**Technician and Skilled Trades Pay Schedule (WS)**  
**Phase I**  
**Effective November 25, 2002 through November 24, 2003**

<b>WS</b>						
		<b>Minimum</b>	<b>1st Quartile</b>	<b>Midpoint</b>	<b>3rd Quartile</b>	<b>Maximum</b>
<b>201</b>	Hourly	\$5.25	\$6.08	\$6.91	\$7.73	\$8.56
	Bi-Weekly	\$420.00	\$486.40	\$552.80	\$618.80	\$684.80
	Monthly	\$910.00	\$1,054.00	\$1,198.00	\$1,341.00	\$1,484.00
	Annual	\$10,920.00	\$12,646.00	\$14,373.00	\$16,089.00	\$17,805.00
<b>202</b>	Hourly	\$5.35	\$6.30	\$7.26	\$8.21	\$9.16

	Bi-Weekly	\$428.00	\$504.40	\$580.80	\$656.80	\$732.80
	Monthly	\$927.00	\$1,092.00	\$1,258.00	\$1,423.00	\$1,588.00
	Annual	\$11,128.00	\$13,114.00	\$15,101.00	\$17,077.00	\$19,053.00
<b>203</b>	Hourly	\$5.51	\$6.58	\$7.66	\$8.73	\$9.80
	Bi-Weekly	\$440.80	\$526.80	\$612.80	\$698.40	\$784.00
	Monthly	\$955.00	\$1,141.00	\$1,328.00	\$1,513.00	\$1,699.00
	Annual	\$11,461.00	\$13,697.00	\$15,933.00	\$18,158.00	\$20,384.00
<b>204</b>	Hourly	\$5.90	\$7.05	\$8.20	\$9.34	\$10.49
	Bi-Weekly	\$472.00	\$564.00	\$656.00	\$747.60	\$839.20
	Monthly	\$1,023.00	\$1,222.00	\$1,421.00	\$1,619.00	\$1,818.00
	Annual	\$12,272.00	\$14,664.00	\$17,056.00	\$19,437.00	\$21,819.00
<b>205</b>	Hourly	\$6.31	\$7.54	\$8.77	\$9.99	\$11.22
	Bi-Weekly	\$504.80	\$603.20	\$701.60	\$799.60	\$897.60
	Monthly	\$1,094.00	\$1,307.00	\$1,520.00	\$1,732.00	\$1,945.00
	Annual	\$13,125.00	\$15,683.00	\$18,242.00	\$20,790.00	\$23,338.00
<b>206</b>	Hourly	\$6.75	\$8.06	\$9.38	\$10.69	\$12.01
	Bi-Weekly	\$540.00	\$645.20	\$750.40	\$855.60	\$960.80
	Monthly	\$1,170.00	\$1,398.00	\$1,626.00	\$1,854.00	\$2,082.00
	Annual	\$14,040.00	\$16,775.00	\$19,510.00	\$22,245.00	\$24,981.00
<b>207</b>	Hourly	\$7.22	\$8.63	\$10.04	\$11.44	\$12.85
	Bi-Weekly	\$577.60	\$690.40	\$803.20	\$915.60	\$1,028.00
	Monthly	\$1,252.00	\$1,496.00	\$1,740.00	\$1,983.00	\$2,227.00
	Annual	\$15,018.00	\$17,950.00	\$20,883.00	\$23,805.00	\$26,728.00
<b>208</b>	Hourly	\$7.73	\$9.23	\$10.74	\$12.24	\$13.75
	Bi-Weekly	\$618.40	\$738.80	\$859.20	\$979.60	\$1,100.00
	Monthly	\$1,340.00	\$1,601.00	\$1,862.00	\$2,122.00	\$2,383.00
	Annual	\$16,078.00	\$19,208.00	\$22,339.00	\$25,469.00	\$28,600.00
<b>209</b>	Hourly	\$8.27	\$9.88	\$11.49	\$13.10	\$14.71
	Bi-Weekly	\$661.60	\$790.40	\$919.20	\$1,048.00	\$1,176.80
	Monthly	\$1,434.00	\$1,713.00	\$1,992.00	\$2,271.00	\$2,550.00
	Annual	\$17,202.00	\$20,550.00	\$23,899.00	\$27,248.00	\$30,597.00
<b>210</b>	Hourly	\$8.85	\$10.57	\$12.30	\$14.02	\$15.74
	Bi-Weekly	\$708.00	\$846.00	\$984.00	\$1,121.60	\$1,259.20
	Monthly	\$1,534.00	\$1,833.00	\$2,132.00	\$2,430.00	\$2,728.00
	Annual	\$18,408.00	\$21,996.00	\$25,584.00	\$29,161.00	\$32,739.00

<b>211</b>	Hourly	\$9.47	\$11.31	\$13.16	\$15.00	\$16.84
	Bi-Weekly	\$757.60	\$905.20	\$1,052.80	\$1,200.00	\$1,347.20
	Monthly	\$1,642.00	\$1,961.00	\$2,281.00	\$2,600.00	\$2,919.00
	Annual	\$19,698.00	\$23,535.00	\$27,373.00	\$31,200.00	\$35,027.00
<b>212</b>	Hourly	\$10.13	\$12.10	\$14.08	\$16.05	\$18.02
	Bi-Weekly	\$810.40	\$968.40	\$1,126.40	\$1,284.00	\$1,441.60
	Monthly	\$1,756.00	\$2,098.00	\$2,441.00	\$2,782.00	\$3,124.00
	Annual	\$21,070.00	\$25,178.00	\$29,286.00	\$33,384.00	\$37,482.00
<b>213</b>	Hourly	\$10.84	\$12.95	\$15.06	\$17.17	\$19.28
	Bi-Weekly	\$867.20	\$1,036.00	\$1,204.80	\$1,373.60	\$1,542.40
	Monthly	\$1,879.00	\$2,244.00	\$2,610.00	\$2,976.00	\$3,342.00
	Annual	\$22,547.00	\$26,936.00	\$31,325.00	\$35,713.00	\$40,102.00
<b>214</b>	Hourly	\$11.60	\$13.86	\$16.12	\$18.37	\$20.63
	Bi-Weekly	\$928.00	\$1,108.80	\$1,289.60	\$1,470.00	\$1,650.40
	Monthly	\$2,011.00	\$2,402.00	\$2,794.00	\$3,185.00	\$3,576.00
	Annual	\$24,128.00	\$28,829.00	\$33,530.00	\$38,220.00	\$42,910.00
<b>215</b>	Hourly	\$12.41	\$14.82	\$17.24	\$19.65	\$22.07
	Bi-Weekly	\$992.80	\$1,186.00	\$1,379.20	\$1,572.40	\$1,765.60
	Monthly	\$2,151.00	\$2,569.00	\$2,988.00	\$3,407.00	\$3,826.00
	Annual	\$25,813.00	\$30,836.00	\$35,859.00	\$40,882.00	\$45,906.00
<b>216</b>	Hourly	\$13.28	\$15.86	\$18.45	\$21.03	\$23.61
	Bi-Weekly	\$1,062.40	\$1,269.20	\$1,476.00	\$1,682.40	\$1,888.80
	Monthly	\$2,302.00	\$2,750.00	\$3,198.00	\$3,645.00	\$4,092.00
	Annual	\$27,622.00	\$32,999.00	\$38,376.00	\$43,742.00	\$49,109.00

<b>217</b>	Hourly	\$14.21	\$16.97	\$19.74	\$22.50	\$25.26
	Bi-Weekly	\$1,136.80	\$1,358.00	\$1,579.20	\$1,800.00	\$2,020.80
	Monthly	\$2,463.00	\$2,942.00	\$3,422.00	\$3,900.00	\$4,378.00
	Annual	\$29,557.00	\$35,308.00	\$41,059.00	\$46,800.00	\$52,541.00
<b>218</b>	Hourly	\$15.20	\$18.16	\$21.12	\$24.07	\$27.03
	Bi-Weekly	\$1,216.00	\$1,452.80	\$1,689.60	\$1,926.00	\$2,162.40
	Monthly	\$2,635.00	\$3,148.00	\$3,661.00	\$4,173.00	\$4,685.00
	Annual	\$31,616.00	\$37,773.00	\$43,930.00	\$50,076.00	\$56,222.00
<b>219</b>	Hourly	\$16.26	\$19.42	\$22.59	\$25.75	\$28.92
	Bi-Weekly	\$1,300.80	\$1,554.00	\$1,807.20	\$2,060.40	\$2,313.60
	Monthly	\$2,818.00	\$3,367.00	\$3,916.00	\$4,464.00	\$5,013.00
	Annual	\$33,821.00	\$40,404.00	\$46,987.00	\$53,570.00	\$60,154.00

<b>220</b>	Hourly	\$17.40	\$20.78	\$24.17	\$27.55	\$30.94
	Bi-Weekly	\$1,392.00	\$1,662.80	\$1,933.60	\$2,204.40	\$2,475.20
	Monthly	\$3,016.00	\$3,603.00	\$4,190.00	\$4,776.00	\$5,363.00
	Annual	\$36,192.00	\$43,233.00	\$50,274.00	\$57,314.00	\$64,355.00
<b>221</b>	Hourly	\$18.62	\$22.24	\$25.87	\$29.49	\$33.11
	Bi-Weekly	\$1,489.60	\$1,779.60	\$2,069.60	\$2,359.20	\$2,648.80
	Monthly	\$3,228.00	\$3,856.00	\$4,484.00	\$5,111.00	\$5,739.00
	Annual	\$38,730.00	\$46,270.00	\$53,810.00	\$61,339.00	\$68,869.00
<b>222</b>	Hourly	\$19.92	\$23.80	\$27.68	\$31.55	\$35.43
	Bi-Weekly	\$1,593.60	\$1,904.00	\$2,214.40	\$2,524.40	\$2,834.40
	Monthly	\$3,453.00	\$4,125.00	\$4,798.00	\$5,469.00	\$6,141.00
	Annual	\$41,434.00	\$49,504.00	\$57,574.00	\$65,634.00	\$73,694.00
<b>223</b>	Hourly	\$21.31	\$25.46	\$29.61	\$33.76	\$37.91
	Bi-Weekly	\$1,704.80	\$2,036.80	\$2,368.80	\$2,700.80	\$3,032.80
	Monthly	\$3,694.00	\$4,413.00	\$5,132.00	\$5,851.00	\$6,571.00
	Annual	\$44,325.00	\$52,957.00	\$61,589.00	\$70,221.00	\$78,853.00
<b>224</b>	Hourly	\$22.80	\$27.24	\$31.68	\$36.12	\$40.56
	Bi-Weekly	\$1,824.00	\$2,179.20	\$2,534.40	\$2,889.60	\$3,244.80
	Monthly	\$3,952.00	\$4,721.00	\$5,491.00	\$6,260.00	\$7,030.00
	Annual	\$47,424.00	\$56,659.00	\$65,894.00	\$75,129.00	\$84,365.00

**Protective Service Pay Schedule (PS)**  
**Effective September 23, 2002**

<b>PS</b>						
		<b>Minimum</b>	<b>1st Quartile</b>	<b>Midpoint</b>	<b>3rd Quartile</b>	<b>Maximum</b>
<b>101</b>	Hourly	\$6.73	\$7.91	\$9.09	\$10.27	\$11.44
	Bi-Weekly	\$538.40	\$632.80	\$727.20	\$821.60	\$915.20
	Monthly	\$1,167.00	\$1,371.00	\$1,576.00	\$1,780.00	\$1,983.00
	Annual	\$13,998.00	\$16,453.00	\$18,907.00	\$21,362.00	\$23,795.00
<b>102</b>	Hourly	\$7.20	\$8.46	\$9.72	\$10.98	\$12.24
	Bi-Weekly	\$576.00	\$676.80	\$777.60	\$878.40	\$979.20
	Monthly	\$1,248.00	\$1,466.00	\$1,685.00	\$1,903.00	\$2,122.00
	Annual	\$14,976.00	\$17,597.00	\$20,218.00	\$22,838.00	\$25,459.00

<b>103</b>	Hourly	\$7.70	\$9.05	\$10.40	\$11.75	\$13.10
	Bi-Weekly	\$616.00	\$724.00	\$832.00	\$940.00	\$1,048.00
	Monthly	\$1,335.00	\$1,569.00	\$1,803.00	\$2,037.00	\$2,271.00
	Annual	\$16,016.00	\$18,824.00	\$21,632.00	\$24,440.00	\$27,248.00
<b>104</b>	Hourly	\$8.24	\$9.69	\$11.13	\$12.58	\$14.02
	Bi-Weekly	\$659.20	\$775.20	\$890.40	\$1,006.40	\$1,121.60
	Monthly	\$1,428.00	\$1,680.00	\$1,929.00	\$2,181.00	\$2,430.00
	Annual	\$17,139.00	\$20,155.00	\$23,150.00	\$26,166.00	\$29,162.00
<b>105</b>	Hourly	\$8.82	\$10.37	\$11.91	\$13.46	\$15.00
	Bi-Weekly	\$705.60	\$829.60	\$952.80	\$1,076.80	\$1,200.00
	Monthly	\$1,529.00	\$1,798.00	\$2,064.00	\$2,333.00	\$2,600.00
	Annual	\$18,346.00	\$21,570.00	\$24,773.00	\$27,997.00	\$31,200.00
<b>106</b>	Hourly	\$9.44	\$11.10	\$12.75	\$14.40	\$16.05
	Bi-Weekly	\$755.20	\$888.00	\$1,020.00	\$1,152.00	\$1,284.00
	Monthly	\$1,636.00	\$1,924.00	\$2,210.00	\$2,496.00	\$2,782.00
	Annual	\$19,635.00	\$23,088.00	\$26,520.00	\$29,952.00	\$33,384.00
<b>107</b>	Hourly	\$10.10	\$11.87	\$13.64	\$15.41	\$17.17
	Bi-Weekly	\$808.00	\$949.60	\$1,091.20	\$1,232.80	\$1,373.60
	Monthly	\$1,751.00	\$2,058.00	\$2,364.00	\$2,671.00	\$2,976.00
	Annual	\$21,008.00	\$24,690.00	\$28,371.00	\$32,053.00	\$35,714.00

<b>108</b>	Hourly	\$10.81	\$12.70	\$14.59	\$16.48	\$18.37
	Bi-Weekly	\$864.80	\$1,016.00	\$1,167.20	\$1,318.40	\$1,469.60
	Monthly	\$1,874.00	\$2,201.00	\$2,529.00	\$2,857.00	\$3,184.00
	Annual	\$22,485.00	\$26,416.00	\$30,347.00	\$34,278.00	\$38,210.00
<b>109</b>	Hourly	\$11.57	\$13.60	\$15.62	\$17.64	\$19.66
	Bi-Weekly	\$925.60	\$1,088.00	\$1,249.60	\$1,411.20	\$1,572.80
	Monthly	\$2,006.00	\$2,357.00	\$2,708.00	\$3,058.00	\$3,408.00
	Annual	\$24,066.00	\$28,288.00	\$32,490.00	\$36,691.00	\$40,893.00
<b>110</b>	Hourly	\$12.38	\$14.55	\$16.71	\$18.88	\$21.04
	Bi-Weekly	\$990.40	\$1,164.00	\$1,336.80	\$1,510.40	\$1,683.20
	Monthly	\$2,146.00	\$2,522.00	\$2,896.00	\$3,273.00	\$3,647.00
	Annual	\$25,750.00	\$30,264.00	\$34,757.00	\$39,270.00	\$43,763.00
<b>111</b>	Hourly	\$13.25	\$15.57	\$17.88	\$20.20	\$22.51
	Bi-Weekly	\$1,060.00	\$1,245.60	\$1,430.40	\$1,616.00	\$1,800.80
	Monthly	\$2,297.00	\$2,699.00	\$3,099.00	\$3,501.00	\$3,902.00



	Annual	\$27,560.00	\$32,386.00	\$37,190.00	\$42,016.00	\$46,821.00
<b>112</b>	Hourly	\$14.18	\$16.66	\$19.14	\$21.62	\$24.09
	Bi-Weekly	\$1,134.40	\$1,332.80	\$1,531.20	\$1,729.60	\$1,927.20
	Monthly	\$2,458.00	\$2,888.00	\$3,318.00	\$3,748.00	\$4,176.00
	Annual	\$29,494.00	\$34,653.00	\$39,811.00	\$44,970.00	\$50,107.00
<b>113</b>	Hourly	\$15.17	\$17.83	\$20.48	\$23.13	\$25.78
	Bi-Weekly	\$1,213.60	\$1,426.40	\$1,638.40	\$1,850.40	\$2,062.40
	Monthly	\$2,630.00	\$3,091.00	\$3,550.00	\$4,009.00	\$4,469.00
	Annual	\$31,554.00	\$37,086.00	\$42,598.00	\$48,110.00	\$53,622.00
<b>114</b>	Hourly	\$16.23	\$19.07	\$21.91	\$24.75	\$27.58
	Bi-Weekly	\$1,298.40	\$1,525.60	\$1,752.80	\$1,980.00	\$2,206.40
	Monthly	\$2,813.00	\$3,306.00	\$3,798.00	\$4,290.00	\$4,781.00
	Annual	\$33,758.00	\$39,666.00	\$45,573.00	\$51,480.00	\$57,366.00
<b>115</b>	Hourly	\$17.37	\$20.41	\$23.44	\$26.48	\$29.51
	Bi-Weekly	\$1,389.60	\$1,632.80	\$1,875.20	\$2,118.40	\$2,360.80
	Monthly	\$3,011.00	\$3,538.00	\$4,063.00	\$4,590.00	\$5,115.00
	Annual	\$36,130.00	\$42,453.00	\$48,755.00	\$55,078.00	\$61,381.00
<b>116</b>	Hourly	\$18.59	\$21.84	\$25.09	\$28.34	\$31.58
	Bi-Weekly	\$1,487.20	\$1,747.20	\$2,007.20	\$2,267.20	\$2,526.40
	Monthly	\$3,222.00	\$3,786.00	\$4,349.00	\$4,912.00	\$5,474.00
	Annual	\$38,667.00	\$45,427.00	\$52,187.00	\$58,947.00	\$65,686.00

<b>117</b>	Hourly	\$19.89	\$23.37	\$26.84	\$30.32	\$33.79
	Bi-Weekly	\$1,591.20	\$1,869.60	\$2,147.20	\$2,425.60	\$2,703.20
	Monthly	\$3,448.00	\$4,051.00	\$4,652.00	\$5,256.00	\$5,857.00
	Annual	\$41,371.00	\$48,610.00	\$55,827.00	\$63,066.00	\$70,283.00
<b>118</b>	Hourly	\$21.28	\$25.00	\$28.72	\$32.44	\$36.16
	Bi-Weekly	\$1,702.40	\$2,000.00	\$2,297.60	\$2,595.20	\$2,892.80
	Monthly	\$3,689.00	\$4,333.00	\$4,978.00	\$5,623.00	\$6,268.00
	Annual	\$44,262.00	\$52,000.00	\$59,738.00	\$67,475.00	\$75,213.00
<b>119</b>	Hourly	\$22.77	\$26.75	\$30.73	\$34.71	\$38.69
	Bi-Weekly	\$1,821.60	\$2,140.00	\$2,458.40	\$2,776.80	\$3,095.20
	Monthly	\$3,947.00	\$4,637.00	\$5,327.00	\$6,016.00	\$6,706.00
	Annual	\$47,362.00	\$55,640.00	\$63,918.00	\$72,197.00	\$80,475.00
<b>120</b>	Hourly	\$24.36	\$28.62	\$32.88	\$37.14	\$41.40
	Bi-Weekly	\$1,948.80	\$2,289.60	\$2,630.40	\$2,971.20	\$3,312.00

	Monthly	\$4,222.00	\$4,961.00	\$5,699.00	\$6,438.00	\$7,176.00
	Annual	\$50,669.00	\$59,530.00	\$68,390.00	\$77,251.00	\$86,112.00
<b>121</b>	Hourly	\$26.07	\$30.63	\$35.19	\$39.75	\$44.30
	Bi-Weekly	\$2,085.60	\$2,450.40	\$2,815.20	\$3,180.00	\$3,544.00
	Monthly	\$4,519.00	\$5,309.00	\$6,100.00	\$6,890.00	\$7,679.00
	Annual	\$54,226.00	\$63,710.00	\$73,195.00	\$82,680.00	\$92,144.00
<b>122</b>	Hourly	\$27.89	\$32.77	\$37.65	\$42.53	\$47.40
	Bi-Weekly	\$2,231.20	\$2,621.60	\$3,012.00	\$3,402.40	\$3,792.00
	Monthly	\$4,834.00	\$5,680.00	\$6,526.00	\$7,372.00	\$8,216.00
	Annual	\$58,011.00	\$68,162.00	\$78,312.00	\$88,462.00	\$98,592.00
<b>123</b>	Hourly	\$29.84	\$35.06	\$40.28	\$45.50	\$50.72
	Bi-Weekly	\$2,387.20	\$2,804.80	\$3,222.40	\$3,640.00	\$4,057.60
	Monthly	\$5,172.00	\$6,077.00	\$6,982.00	\$7,887.00	\$8,792.00
	Annual	\$62,067.00	\$72,925.00	\$83,782.00	\$94,640.00	\$105,498.00
<b>124</b>	Hourly	\$31.93	\$37.52	\$43.10	\$48.69	\$54.27
	Bi-Weekly	\$2,554.40	\$3,001.60	\$3,448.00	\$3,895.20	\$4,341.60
	Monthly	\$5,535.00	\$6,504.00	\$7,471.00	\$8,440.00	\$9,407.00
	Annual	\$66,414.00	\$78,042.00	\$89,648.00	\$101,275.00	\$112,882.00
<b>125</b>	Hourly	\$34.17	\$40.15	\$46.12	\$52.10	\$58.07
	BiWeekly	\$2,733.60	\$3,212.00	\$3,689.60	\$4,168.00	\$4,645.60
	Monthly	\$5,923.00	\$6,959.00	\$7,994.00	\$9,031.00	\$10,066.00
	Annual	\$71,074.00	\$83,512.00	\$95,930.00	\$108,368.00	\$120,786.00
<b>126</b>	Hourly	\$36.56	\$42.96	\$49.35	\$55.74	\$62.13
	BiWeekly	\$2,924.80	\$3,436.80	\$3,948.00	\$4,459.20	\$4,970.40
	Monthly	\$6,337.00	\$7,446.00	\$8,554.00	\$9,662.00	\$10,769.00
	Annual	\$76,045.00	\$89,357.00	\$102,648.00	\$115,939.00	\$129,230.00